



Passenger in the Truck Policy

Policy Statement

Hunter Express US Inc. is committed to ensuring the safety of its drivers, the public, and Company assets while complying with insurance and regulatory requirements. In accordance with Company insurance coverage and safety standards, only authorized personnel are permitted to ride in Company vehicles.

Passengers are strictly limited to approved driving personnel assigned to the load. Under no circumstances are unauthorized individuals permitted to travel in Company trucks.

Purpose

To establish clear guidelines regarding authorized passengers in Company vehicles in order to:

- Ensure safety and compliance with insurance requirements
 - Minimize liability risks
 - Maintain regulatory compliance
-

Scope

This policy applies to:

- All company drivers
 - Owner-operators
 - Contract drivers
 - Any personnel operating or occupying Company vehicles
-

Authorized Passengers

The only individuals permitted to be in the truck are:

- The assigned **lead driver**
- An approved **co-driver**

Any individual not officially assigned and documented as part of the trip is considered an **unauthorized passenger**.

Definition of Unauthorized Passenger

An unauthorized passenger includes:

- Any person whose name does not appear on the **ACE Manifest (or applicable trip documentation)**
 - Any person not approved by the Company in writing
-

Policy Requirements

- Drivers must not allow any unauthorized individual to ride in the truck
 - Drivers are responsible for ensuring all occupants are properly authorized
 - Compliance with this policy is mandatory at all times without exception
-

Insurance and Liability

- Company insurance **does not cover unauthorized passengers**

- In the event of an accident or incident involving an unauthorized passenger:
 - The Company assumes no responsibility for injuries, damages, or claims
 - The driver may be held personally liable for any resulting costs
-

Driver Responsibility

- Drivers who transport unauthorized passengers do so **entirely at their own risk**
 - Drivers will be held accountable for:
 - Any financial loss
 - Claims or damages
 - Legal consequences arising from non-compliance
-

Consequences of Non-Compliance

Violation of this policy may result in:

- Disciplinary action
 - Suspension of driving privileges
 - Termination of employment or contract
 - Financial responsibility for damages or claims
-

Reporting Requirements

Any violations or concerns related to unauthorized passengers must be reported immediately to:

- Dispatch
 - Supervisor
 - Safety Manager
-

Go-To Person for This Policy: Safety Manager

Attachments:

None

Responsibility:

The Safety Manager is responsible for the implementation, enforcement, and maintenance of this policy.

Authorized by:
Balkar S. Jhutti
President